

**COFAS would like to thank the following associations for their generous contributions:**

- Association of Academic Staff University of Alberta
- Association of Professors of the University of Ottawa
- Athabasca University Faculty Association
- Concordia University Faculty Association
- Confederation of Alberta Faculty Association
- Faculty Association of the University of Windsor
- Grant MacEwan University Faculty Association
- Mount Saint Vincent University Faculty Association
- Nipissing University Faculty Association
- Ontario College of Art & Design Faculty Association
- Ontario Confederation of University Faculty Association
- Queen's University Faculty Association
- Ryerson Faculty Association
- St. F.X.U. Association of University Teachers
- The Faculty Association of the University of Calgary
- The University of Winnipeg Faculty Association
- University of Lethbridge Faculty Association
- University of Saskatchewan Faculty Association
- University of Toronto Faculty Association
- University of Victoria Faculty Association
- Wilfrid Laurier University Faculty Association



Welcome to Banff, Alberta!



Banff Park Lodge  
222, Lynx Street, Banff, AB, T1L 1K5  
403.762.4433



*Banff Park Lodge*

Wifi name: BPL Conference

Wifi Password: COFAS 17

Thursday, June 1 <sup>st</sup>	
6:30pm – 8:30pm	Registration/Reception at the <u>Glacier Salon</u>



Friday, June 2 <sup>nd</sup>	
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7:00am – 8:00am	Walking Tour of Banff ( <i>optional – meet in Lobby</i> )
8:00am – 9:00am	Breakfast at the <u>Crave Mountain Grill</u> ( <i>formerly called The Chinook</i> )
9:00am – 9:30am Welcome/Intros	<u>Castle Room</u> (for the rest of the day)
9:30am – 10:30am Various Discussion Groups	1: Indigenization – Jasmine French (GMUFA) 2: Avoiding Burnout – Chris Penn (UTFA) 3: Office/Campus Security – Debbie Noble (WUFA)
10:30am – 10:45am	Break
10:45am – 12:00pm Cybersecurity	<i>Learn about the various security challenges of the internet, the propagation of cybercrime, and how to stay safe online.</i> Speaker: Constable Carter Duchesney (Calgary Police Service)
12:00pm – 1:30pm	Lunch (on your own)
1:30pm – 3:00pm When our Executives are in Conflict	<i>A panel discussion on how to continue to be supportive of your Executive Committee when the Executive members are in conflict with each other.</i> Chantelle Anderson (MRFA) Michel Desjardins (APUO) Leslie Jermyn (QUFA)
3:00pm – 3:15pm	Break
3:15pm – 4:30pm Competing Rights	<i>With an increase in diversity, organizations find themselves facing situations where one person's human rights bump up against those of another individual/group. What are considerations in effectively resolving such matters internally?</i> Speaker: Shirley Voyna-Wilson (Protected Disclosure Advisor, University of Calgary)
6:00pm – 6:30pm	Cocktails at the <u>Glacier Salon</u>
6:30pm – 8:00pm	Dinner at the <u>Glacier Salon</u>

Saturday, June 3 <sup>rd</sup>	
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8:00am – 9:30am	Breakfast at the <u>Crave Mountain Grill</u>
9:00am – 10:30am AGM	<u>Castle Room</u> (for the rest of the day) <i>Our Annual General Meeting</i> Annabree Fairweather (President of COFAS)
10:30am – 10:45am	Break
10:45am – 11:30am Salary Survey	Brigitte Schotch (retired, DFA) Roxanne Rowe (AASUA)
11:30am – 12:00pm	Mug and Swag Exchange
12:00pm – 1:30pm	Lunch (on your own)
1:30pm – 2:30pm Executive Directors and Lawyers	<i>A panel discussion answering your questions:</i> Bettyann Cox – Professional Officer/Lawyer (USFA) Sheila McKee-Protopapas – Executive Director (WLUFA) Genevieve Robichaud – Professional and Legal Officer/Lawyer (CUFA) Sheila Miller - Executive Director (Calgary)
2:30pm – 2:45pm	Break
2:45pm to 4:30pm Generations	<i>We will learn about the different generations in the workforce – from Millennials to Baby Boomers, and how we all work together.</i> Speaker: Denise Smith
Dinner	On your own! Enjoy Banff, there are MOUNTAINS!



Sunday, June 4 <sup>th</sup>	
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8:00am – 9:30am	Breakfast at the <u>Crave Mountain Grill</u>
9:30am – 11:00am Various Discussion Groups	1: Policies – Lori Morinville (CAFA) 2: Records Management – TBD
11:00am – 11:30am Final Notes	Closing/2018 COFAS (Kingston) information Kristin Skinner (YUFA) Debbie Noble (WUFA)