

COFAS Business Meeting
Unapproved Minutes of COFAS
May 27, 2016

Attendees: Haida Antolick, Derrick Antson, Cheryl Athersych, Donna Balkan, Michelle Bogdan, Vanessa Brown, Nancy Carter, Ilze Ceplis, Manon Charette, Bettyann Cox, Karen Crowell, Michel Desjardins, Daniel Draper, Nick Dreidger, Annabree Fairweather, Angela Fera, Greg Flemming, Jasmine French, Mara Giannotti, Genevieve Hache, Andrea Harrington, Marcus Harvey, Jennifer Hewer, Constance Hewitt, Marta Horban, Christina Hrabowsky, Glynis Humphrey, Deborah Jackson, Rob Johnson, Aylwin Lo, Debbie MacAnlay Christine McLaughlin, Frank Mentés, Brenda Morais, Lori Morinville, Valerie Nickel, Debbie Noble, Brittany O'Connor, Kim O'Reilly, Agnes Paje, Chris Penn, Elizabeth Polnicky, Ramneek Pooni, Lynn Purves, Jean Roath, Linda Robertson, Genevieve Robichaud, Denise Sanderson, Kirsten Sanderson, Brigitte Schotch, Brynne Sinclair-Waters, Alyse Stuart, Colin Tether, Linda Wagner, Jessica Weyman,

Meeting Called to Order at 2:40pm

Approval of Agenda: Motion to adopt the agenda as revised to add *item #5d iii – Website coordinator and item #5d iv - Salary Survey Coordinator.*

Moved by Chris Penn. Seconded by Lori Morinville. Passed

Approval of Minutes: Motion to approve the Minutes of the COFAS 2015 Business Meeting. Moved by Lori Morinville. Seconded by Michel Desjardins. Passed

Reports:

President's Report:

The President recognized the current executive officers for their service. This year's Site Coordinators, Donna Balkan and Lori Morinville were gratefully acknowledged for their hard work and the Agenda Coordinators, Valerie Nickel and Lori Morinville, thanked for their robust agenda. Brigitte Scotch and Roxanne Rowe were acknowledged for their work on the Salary Survey, Jean Roth for her maintenance of the COFAS website for many years; and the Dalhousie Faculty Association for their support of COFAS 2016. Members were urged to provide their employment titles for an updated version of the Dean's list now in preparation. The President invited Lori Morinville to provide a quick and dirty history of COFAS to those who were new to the organizations: Lori accomplished this review with admirable skill for balancing the quick with the dirty.

Audit Committee: Derrick Antson reported that the Audit Committee had no concerns regarding the Treasurer's reporting of the Association's finances.

Treasurer's Report: Motion to accept the financial statements as presented. Moved by Michel Desjardins. Seconded by Debbie Noble. Passed

New Business:

a) Policy Development

- i.) A DRAFT “Expulsion Policy” was distributed to the membership for discussion. The Executive will consider the members’ comments and revise the policy for consideration at COFAS 2017.
- ii.) A DRAFT “Salary Survey Distribution Policy” was distributed to the membership for comment and discussion. The Executive will consider the members’ comments and revise the policy for consideration at COFAS 2017.

b) Selection of Conference Location for 2019

By a simple majority vote, Charlottetown, PEI was chosen as the location for COFAS 2019 with the following coordinators:

Site Coordinator: Haida Antolick
Site Coordinator: Elizabeth Polnicky
Agenda Coordinator: Annabree Fairweather
Agenda Coordinator: Lori Morinville

c) Elections

A call for nominations to each of COFAS’s elected positions was made in the following order.

President - Nominee: Annabree Fairweather

Motion to acclaim Annabree Fairweather COFAS President. Moved by Jasmine French.
Seconded by Frank Mentés. Passed

Vice President – Nominee: Andrea Harrington

Motion to acclaim Andrea Harrington COFAS Vice President. Moved by Ramneek Pooni.
Seconded by Frank Mentés. Passed

Treasurer – Nominee: Michel Desjardins

Motion to acclaim Michel Desjardins COFAS Treasurer. Moved by Annabree Fairweather.
Seconded by Frank Mentés. Passed

Secretary – Nominee: Linda Wagner

Motion to acclaim Linda Wagner COFAS Secretary. Moved by Michel Desjardins.
Seconded by Genevieve Robichaud. Passed

Member at Large (East) – Nominee: Brenda Morais

Motion to acclaim Brenda Morais COFAS Member at Large (east). Moved by Donna Balkan.
Seconded by Frank Mentés. Passed

Member at Large (Central) – Nominee: Debbie Noble

Motion to acclaim Debbie Noble COFAS Member at Large (central). Moved by Frank Menten. Seconded by Christine McLaughlin. Passed

Member at Large (West) – Nominee: Jasmine French

Motion to acclaim Jasmine French COFAS Member at Large (west). Moved by Deborah Jackson. Seconded by Bettyann Cox. Passed

Audit Committee – Nominees: Derrick Anston, Nick Dreidger

Motion to appoint Derrick Anston and Nick Dreidger to the COFAS Audit Committee. Moved by Christine McLaughlin. Seconded by Constance Hewitt. Passed

d) Confirmation

i) Signing Officers – As Treasurer, Michel Desjardins has signing authority on the COFAS bank account.

Motion to provide signing authority to Debbie Noble and Andrea Harrington, if needed. Moved by Daniel Draper, Seconded by Lori Morinville. Passed

ii) Motion to recognize the Past President, Marcus Harvey, to serve on the 2016/17 Executive as Past President. Moved by Donna Balkan. Seconded by Lori Morinville. Passed

iii) Motion to appoint Donna Balkan as Website Coordinator. Moved by Frank Menten. Seconded by Derrick Anston. Passed

iv) Motion to appoint Brigitte Schotch & Roxanne Rowe as Salary Survey Coordinators for 2016-17. Moved by Genevieve Robichaud. Seconded by Constance Hewitt. Passed

Announcements

Daniel Draper invited interested members to attend two subsequent caucus meetings: one for young workers (30 and under); the other for unionized employees.

Meeting Adjourned at 3:40pm