

Members of COFAS would like to thank the following associations for their generous donations:

*Windsor University Faculty Association  
Association of Professors of the University of Ottawa  
Ryerson University Faculty Association  
Association of Academic Staff University of Alberta  
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Queen's University Faculty Association  
Wilfred Laurier University Faculty Association  
Concordia University Faculty Association  
University of Saskatchewan Faculty Association  
Confederation of Alberta Faculty Associations  
Dalhousie Faculty Association  
Trent University Faculty Association  
More donations will be added as received. It's not too late!!!*



Welcome to Halifax, we hope to make your stay most enjoyable!!!

**Westin Nova Scotian**

1181 Hollis Street, Halifax, NS B3H 2P6  
Phone: (902) 496-7418 or 1-888-627-8553

Check-in 3:00 pm  
Check-out 12 noon



**Thursday, May 26, 2016 (Harbour Suites A & B)**

**6:30 – 8:30 pm**

Registration and welcome reception  
Join us for refreshments, food and entertainment



Special thanks to Leanne Rosinski, AASUA, for designing another great logo!

## Friday, May 27, 2016 (Harbour Suites A & B)

8:00 – 8:45 am Breakfast – Included for all delegates  
Registration Desk will be open outside the room

9:00 – 9:15 am **Welcome message from COFAS 2016 Organizers**

9:15 – 10:30 am **Topical Round-table Discussions**

10:30 – 10:45 am Coffee Break

10:45– Noon **Ask a Lawyer – back by popular demand**  
*Submit your questions and our in-house lawyers will offer some helpful suggestions.*

Presenters Bettyann Cox (URFA)  
Genevieve Robichaud (CUFA)

Noon – 1:30 pm Lunch on your own

1:30 – 2:30 pm **Salary Survey**

Presenters Brigitte Schotch (Retired)

2:30 – 2:45 pm Coffee Break

2:45 – 4:00 pm **COFAS Business Meeting**

**Chair – Marcus Harvey**

6:30 – 9:30 pm **COFAS Group Dinner – Atlantic Ballroom**



## Saturday, May 28, 2016 (Harbour Suites A & B)

8:00 – 9:15 am Breakfast – Included for all delegates

9:30 – 10:45 am **Let's Not Do The Employer's Job**  
*This session will look at what is and what is not the responsibility of the faculty association. All to often associations do the work of the administration!*

Moderator Nick Driedger (AUFA)  
Panelists Annabree Fairweather (ULFA)  
Donna Plourde (UNBC-FA)  
Debbie Noble (WUFA)

10:45– 11:00 am Coffee Break

## 11:00 – 12:00 noon Professional Development

*This is an opportunity for us all to discuss Professional Development. Our panelists will talk about their professional development endeavors and you will have an opportunity to share yours.*

Moderator Chris Penn (UTFA)  
Panelists: Jasmine French (GMUFA), Executive Director  
Ramneek Pooni (QUFA), Grievance Officer  
Marta Horbin (UTFA), Administrator

Noon – 1:30 pm Lunch on your own - invite a new friend!

## 1:30 – 2:45 pm Dealing with Mental Health Issues – A Layman's Guide

*This will be a practical session addressing how faculty association staff should deal with members with mental health issues. As well, there will be a presentation on the Mental Health First Aid program. There will be time to address your questions.*

Moderator Michel Desjardins (APUO)  
Panel Discussion Dr. MJ Deslauriers (guest)  
Lisa McGifford (UWFA)  
Keith Brumwell, Mental Health First Aid

2:45 – 3:00 pm Coffee Break

3:00 – 4:00 pm **Workload – Who Does What**  
How is workload divided in your association – who does what?

Moderator Jennifer Hower (WUFA)  
Panelists Angela Fera (NUFA)  
Mara Giannotti (MUFA)  
Valarie Nickel (UBCFA)

4:00 – 4:10 pm **COFAS 2017, June 1 – 4 - Banff**  
Lori Morinville and Linda Wagner – Site Coordinators  
Sheila Miller, Don Kozak and Kimberly Benoit– Agenda Coordinators

4:10 – 5:10 pm **Swag Exchange**

7:00 pm **OPTIONAL - Lobster Supper - Waterfront Warehouse – pre-registration**



## Sunday, May 29, 2016 (Harbour Suites A & B)

8:00 – 9:15 am Breakfast – Included for all delegates

9:30 – 10:45 am **Negotiating Terms of Employment**

Moderator Daniel Draper (CUASA)  
Panelists Karen Crowell (SMUFU)  
Jim Cheesman (USFA)  
Nick Driedger (ULFA)

10:45 -11:30 am Thanks and Farewells - See you all in Banff

