



St. John's, Newfoundland 2013

Canadian Organization of Faculty Association Staff (COFAS)

**Sheraton Hotel Newfoundland
June 6, 2013 - June 9, 2013**

Thursday, June 6, 2013 COURT GARDEN

5:30 - 8:00 p.m. Registration/Reception
Entertainment provided by Pianist Vanessa Carroll
A selection of snacks and hor d'oeuvres

Friday, June 7, 2013 GARRISON & SIGNAL ROOMS

8:00 - 9:00 a.m. Breakfast - COURT GARDEN

8:45 - 9:00 a.m. Registration continues (outside Garrison & Signal Rooms)

9:00 - 9:15 a.m. Welcome and Introductions

9:15 - 10:30 a.m. COFAS Business Meeting and Election of Officers

10:30 - 10:45 a.m. Coffee Break

10:45 - 11:00 a.m. Conference Locale Selection (East)
Information on COFAS 2014 - Edmonton, Alberta
Hotel to be confirmed - May 29 - June 1, 2014

11:00 a.m. – 12:00 p.m. Salary Survey

Presenters: Roxanne Rowe (Association of Academic Staff of the University of Alberta) and
Brigitte Schotch (Retired – Dalhousie Faculty Association)

12:00 - 1:30 p.m. **LUNCH ON YOUR OWN**



1:30 - 2:45 p.m. Negotiating Contracts

Presenters:

Individual Negotiations: Jim Cheesman (University of Saskatchewan Faculty Association)

Group Negotiations: Kimberly Benoit (Carleton University Academic Staff Association) and Daniel Draper (Carleton University Academic Staff Association)

2:45 - 3:00 p.m. Coffee Break

3:00 – 5:00 pm. Job Specific Roundtables

Moderator: Lori Morinville (Confederation of Alberta Faculty Associations)

Table Leaders:

Category 2: Linda Wagner (Association of Academic Staff of the University of Alberta) and Avon Brophy (St. Francis Xavier Association of University Teachers)

Category 3: Shannon Neustaeter (Bow Valley College Faculty Association) and Dezarae Stinson (Athabasca University Faculty Association)

Category 4: Mairin Barnabe (University of Regina Faculty Association) and Valerie Nickel (University of British Columbia Faculty Association)

Category 5: Jim Cheesman (University of Saskatchewan Faculty Association) and Sheila McKee-Protopapas (Wilfrid Laurier University Faculty Association)

GROUP DINNER

Clovelly Golf

6:30 p.m. Cocktails and Reception

7:00 p.m. Dinner

Entertainment:

Jim Payne & Fergus O'Byrne



Saturday, June 8, 2013 GARRISON & SIGNAL ROOMS

8:30 - 9:30 a.m. Breakfast – COURT GARDEN

9:30 – 10:15 a.m. Harassment and Investigations in the Workplace

Presenter: Catherine Burr

10:15 - 10:30 a.m. Coffee Break and Group Photo

10:30 - 12:00 p.m. Catherine Burr (Continued)

12:00 - 1:30 p.m. **LUNCH ON YOUR OWN**

1:30 - 2:45 p.m. Q and A with Catherine Burr

– Your Situations - questions answered.

2:45 – 3:00 p.m. Mug and Stuff Exchange



3:00 - 3:15 p.m. Coffee Break

3:15 – 5:00 p.m. “Labour Policy and Legislation affecting Unions and Associations:
US influences arriving in Canada”

Dr. Eve Weinbaum
Director, Union Leadership and Administration Program
University of Massachusetts

DINNER ON YOUR OWN - TAKE A NEW FRIEND OUT TO DINNER!

Sunday, June 9, 2013

GARRISON & SIGNAL ROOMS

8:30 - 9:30 a.m.

Breakfast - Court Garden

9:30 - 11:00 a.m.

Dealing with Adversity

Moderator:

Marcus Harvey (Trent University Faculty Association)

Panelists:

Susan Hubers (University of Guelph Faculty Association) and
Lise Robichaud (University of Moncton Faculty Association) and
Genevieve Robichaud (Concordia University Faculty Association)

- member grievances
- ever evolving work life
- changing Executives

11:00 - 11:15 a.m.

Coffee Break

11:15 - 12:00 p.m.

Wrap Up

Safe and Happy Travels!

