

COFAS 1997 - Lord Elgin Hotel, Ottawa, Ontario
May 29 to June 1, 1997

Thursday, May 29

6:00 pm - 8:00 pm REGISTRATION AND RECEPTION
(Reception co-sponsored by CUASA and CAUT)

Friday, May 30

8:00 am - 9:00 am Continental Breakfast

8:30 am - 9:00 am REGISTRATION

9:00 am - 9:15 am WELCOME (APUO)

9:15 am - 12:00 pm LEGAL MATTERS

Denis Power, Law Offices of Nelligan/Power, Ottawa
Leta Pedersen, Marketing Mgr, Rhodes and Williams Ltd.

- *confidentiality*
- *directors' and officers' liability*
- *errors and omissions insurance*

12:00pm - 2:00 pm Lunch

2:00 pm - 3:15 pm ROLE OF ASSOCIATION STAFF
Gordon Unger, AAS:UA

3:15 pm - 3:30 pm Coffee Break

3:30 pm - 4:15 pm SUPREME COURT OF CANADA'S DECISION OF WEBER AND
BEYOND

Cynthia Westaway, CAUT

- *Who "owns" the grievance?*
- *When and under what circumstances can a member commence a separate court action from the Association?*

4:15 pm - 5:00 pm PROFESSIONAL DEVELOPMENT OPPORTUNITIES
Rosanne Hood/Rae Ryan, UBC Faculty Association

Saturday, May 31

8:00 am - 9:00 am Continental Breakfast

9:00 am - 10:15 am INTEREST-BASED BARGAINING
Dan Butler, Negotiator, Professional Institute of the Public Service of
Canada (PIPS)

In a period when collective bargaining rights have come under fundamental attack and the value of the negotiation process itself challenged, some participants contend that traditional approaches to bargaining should be replaced by more innovative problem-solving models. This presentation introduces the concept of "interest-based" bargaining as an alternative to classic "positional" bargaining, and discusses some of the problems and potential benefits of an "interest-based" approach.

10:15 am - 10:30 am Coffee break

10:30 am - 12:00 pm COFAS:WHERE DO WE GO FROM HERE?
Desmond Morley, FNBFA

12:00 pm - 2:00 pm Lunch

2:00 pm - 3:15 pm RETIRED/ASSOCIATE MEMBERS
Pat Finn, Carleton; Marion Clarke, Western Ontario;
Nan Sennema, Windsor; Bob Moore, CAUT

- *role and relationship within the association*
- *communicating with*
- *rights/benefits*
- *national perspective*

3:15 pm - 3:30 pm Coffee break

3:30 pm - 5:00 pm RETIRED MEMBERS - cont'd

5:45 p.m. CAPITAL ORIENTATION/DINNER AT THE CANAL RITZ/HULL
CASINO

Sunday, June 1

8:00 am - 9:00 am Continental Breakfast

9:00 am - 10:00 am BUSINESS MEETING

- Salary survey (Brigitte Schotch, Dalhousie)
- COFAS 1999
- Tips for future site coordinators (Arlene Grant, Dalhousie)
- Report on finances (Anne Fielden, AAS:UA)
- Other Business