

**CONFERENCE OF FACULTY ASSOCIATION STAFF**  
**COFAS ' 88**  
**Quebec City, Quebec**  
**June 10-12, 1988**

**Friday, June 10**

- 8:30 am            BOTHERSOME (BUT IMPORTANT) ADMINISTRATIVE DETAILS  
                          - *i.e. Registration, etc.*
- 9:15 am            DEALING WITH DIFFICULT PEOPLE  
                          *Staff of AASUA and CAFA*  
                          Gordon Unger  
                          Anne Fielden  
                          Lori Callahan  
                          Lori Morinville
- 10:45 am           INFORMATION EXCHANGE  
                          *Meeting the Need to Know*  
                          Brenda Rennie - Lethbridge  
                          Bob Moore - CAUT  
                          Chair - Aurora Wait - Trent
- 12:00 pm           LUNCH
- 2:00 pm            PERILS OF PUBLISHING - DESKTOP PUBLISHING  
                          *Newsletters That Say Read Me*  
                          Henry Mandelbaum - CAFA  
                          Sandy Lapsky - UBCFA  
                          Chair - Bob Kanduth - OCUFA
- 3:15 pm            EQUITY ISSUES AND FACULTY
- *Pay Equity and Compensation Factors*  
   John Dorsay - NSCUFA
  - *Monitoring Employment Equity*  
   Pat Finn - CUASA
  - Chair - Catherine MacAulay - McGill

**Saturday, June 11**

9:00 am BUDGETING - FINANCIAL PLANNING BASED ON FUNCTIONS  
Joan Gaetz - University of Calgary  
Brigitte Schotch - Dalhousie  
Chair - Heather MacKenzie - OCUFA

10:30 am DATA FOR ALL OCCASIONS

- *Salaries*  
Brenda Chipperfield - OCUFA
- *PSE Statistics*  
Ananda Kodikara - OCUFA
- Chair - Marion Clarke - Western

12:00 pm LUNCH

2:00 pm ADJUSTING FOR FAULTS IN REALITY

*If they're not full-time continuing faculty*

Nancy Sennema - Windsor  
Norah Carey - Saskatchewan

Joan Field - McMaster  
Chair - John D'Orsay, NSCUFA

3:15 p.m. ISSUES IN FACULTY COMPENSATION

- *Observations on Capitation in Dental Plans*  
Gordon Unger - Alberta
- *Taxation of Benefits*  
Guy Piche - Laval
- Chair - Renata Green - Ottawa

## **Sunday, June 12**

9:00 am WORKING CONDITIONS OF FACULTY ASSOCIATION STAFF

- *Unions in the Faculty Association Office*
  - Suzanne Heatherington - York
  - Susan Liberty - Guelph
- *Contract Clause Exchange*
  - Ann Diego - Dalhousie
- *Participation in Decision Making*
  - Desmond Morley - FNBFA
  - TBA

11:00 am

BUSINESS SESSION